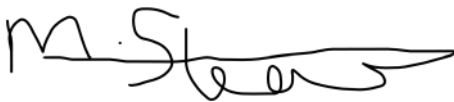


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# Environmental Policy

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Version – 1.0

Name	Title	Signature	Date
Martin Stewart	Author		08/03/2010
Ian Rennell	Sign Off		

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*System Devices UK Ltd is a Limited Company registered in England & Wales. Company Reg No 5474715 VAT No. 866 2857 78*

It is System Devices UK Ltd' prime business objective to provide robust economic electrical, control, communication and information technology systems design, configuration and maintenance support to its Clients. We believe that the fulfilment of this business objective provides Clients with the essential support for compliance with the continuous improvement principles stipulated in the ISO 14000 series of European Standards.

*Note: We make every effort to ensure that this policy conforms to current international laws and best practices and will periodically assess and amend it where necessary to remain compliant.*

## 1 General Policy Statement

It is System Devices UK Ltd' policy to:

- 1.1 Take every reasonable practicable step to minimise at every worksite any environmental disturbance while conducting the Company's contractual obligations, to monitor any likely areas of environmental contamination during the performance of the work and ensure that all worksites are cleared of all debris and contaminates on completion of work.
- 1.2 Ensure that employees and subcontractors remain vigilant and aware of potential sources of environmental contamination and advise the Company's management, Clients and/or regulatory authorities as and where appropriate. Environmental conservation is seen as a mutual objective for the Company, its staff and Clients.
- 1.3 Work in accordance with Clients established procedures and programmes to monitor and minimise sources of environmental pollution, and will fully support their associated investigations/reviews where appropriate.
- 1.4 Promote awareness of environmental issues within its workforce, subcontractors and Clients.
- 1.5 Use its technical design and management expertise to provide Client's with outfall monitoring systems to meet the requirements of "Environmental Management Systems Specification" ISO 14001 where requested to do so.
- 1.6 Share experiences with industrial colleges and Clients and seek to adopt and promote best practice in all its activities.
- 1.7 Institute and maintain the necessary arrangements to ensure that this Policy is implemented and monitored.

## 2 Organisation in Relation to Environmental Issues

- 2.1 The Managing Director is responsible for ensuring compliance with this policy and will ensure that appropriate procedures and arrangements, including provision for monitoring and review, are established and maintained as appropriate within the Company.
- 2.2 He will ensure, so far as is reasonably practicable, that all associated operational procedures, codes of practice, instructions, legislation and regulations concerning the Company's operations are applied.
- 2.3 Where applicable, responsibility for the Company's work at different locations will be delegated to the individual Site Manager or Company Representative. They are to regard this policy as being a key component of sales, design, implementation and maintenance activities.

## 3 Responsibilities

### 3.1 Managing Director

The Company Managing Director is responsible for:

- Developing and maintaining the principles outlined in this policy document.
- Fostering an awareness of environmental matters when supervising others, co-workers and subcontractors where applicable.
- Encouraging co-operation between the Company, its co-workers, sub-contractors and Clients in promoting and developing current technology best practice environmental monitoring and control techniques.
- Keeping up to date with current environmental legislation.

### 3.2 Site Representative

Each Site Representative is responsible for:

- Implementing this Company Policy.
- Ensuring that site facilities and equipment provided by the Company are used efficiently and that all waste materials are disposed of in accordance with Client site environmental procedures and standards.
- Devising and instituting environmentally safe systems of work ensuring that those systems are effective and maintained.
- Ensuring that employees and subcontractors are aware of this Policy and that they work in accordance with it.

- Making suitable arrangements for subcontractors and other visitors to Customer site offices so they can perform their activities without environmental risk.
- Where hazardous materials are concerned, ensure that appropriate information is available on the safe use of materials, processes, equipment, disposal etc. as appropriate to ensure that the relevant personnel are adequately informed and instructed.
- Investigating incidents, potential environmental hazards and dangerous occurrences at the work place, and make recommendations to the Managing Director for their elimination.
- Report to the Managing Director on all environment related matters recommending improvements required in facilities or procedures to minimise risk to the environment.

### 3.3 Employees

Where applicable, all employees, irrespective of their position, have a duty to co-operate with the Company in ensuring compliance with all statutory requirements, codes of practice and other documents affecting the environment.

In particular, it is the responsibility of all employees :

- To co-operate with the Company, its Clients and others in meeting statutory requirements and to co-operate in all arrangements devised for the maintenance of the environment.
- To ensure that materials, systems, processes, plant and equipment are used in accordance with the manufacturers instructions to minimise risk to the environment.
- To inform their supervisor of any environmental contamination of which they are aware in order that appropriate corrective action may be taken.
- Engineers will consider potential environmental contamination and energy efficiency in the design of control, instrumentation and information systems.
- Supervisors and Managers directly responsible for the work activity of others will warn them of known environmental hazards, give training and devise environmentally friendly methods of work
- When working on a Client's site, all employees shall comply with all local environmental procedures and assist the Client's representatives in any investigations into related issues.